



Employment Placement Services

Introduction

Nearly 200,000 service members depart active-duty on an annual basis and rejoin the civilian work industry. Many struggle with aligning their military skills with those of employers in similar industries. Conversely, employers often times are unable to align a service members job skills to the needs of their organization. The outcome: veterans accept job offers they may not be interested in simply to sustain their lives and employers lose a very strong candidate that possesses numerous valuable attributes.

Our Mission

We partner with successful business owners from all industries, allowing us to source, interview, and refer transitioning service members, veterans, and military spouses to their organizations. The benefits of hiring from these three categories are limitless but include a detail-oriented employee who is task-focused, can multi-task, and has superior leadership capabilities.



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Why Hire Veterans?

- They bring with them the skills to do the job in a timely and efficient manner.
- They have both the hard and soft skills coveted by employers, such as leadership, management, teamwork, accountability, and responsibility.
- There are tax incentives associated with hiring Veterans, such as the Work Opportunity Tax Credit (WOTC) and the American Recovery and Reinvestment Act of 2009.

Veteran Strengths

Employers and organizations can benefit from the many strengths that Veterans bring to the workplace such as:

- Working well in a team
- Having a sense of duty
- Possessing a variety of cross-functional skills
- Being organized and disciplined